

Re.AI.Color s.r.l.

dyestuffs, chemicals developments for leather

Main Plant:
Via dell'Artigianato, 38 (Z.I.) – 36045 LONIGO (Vicenza) ITALIA Telefono ++39 0444 835589-835599 –
Fax ++39 0444 436797 Reg. Imprese, Cod. Fiscale e Partita I.V.A. IT 01269640247
M/VI017504 – R.E.A. n. 156762/VI – Cap. Soc. € 100.000,00 I.V. <http://real-color.com> – E-mail: technical@real-color.com

Administration:

Via del Lavoro, 81 Z.I. 36071 Arzignano VI ITALIA – tel ++39 0444 673509
fax ++39 0444 674852 e-mail: sales@real-color.com

DISCLOSURE

pursuant to art. 13 of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016

Pursuant to Article 13 of the General Data Protection Regulation - Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 concerning the protection of natural persons with regard to the processing of personal data, as well as the free movement of such data (hereinafter "GDPR"), it is our care to provide some information relating to the processing of your personal data provided in the context of the relationship with Re.AI Color Srl.

Data controller
The Data Controller is Re.AI Color S.r.l. with registered office in Lonigo (VI), Via dell'Artigianato, n. 38, tax code, VAT number and registration number in the Vicenza Business Register: 01269640247 (hereinafter, also, "Owner" or "Company" or "Re.AI Color").

Compulsory purposes for which the processing does not require your consent

Purposes	Legal basis of the processing
Manage applications sent and / or delivered spontaneously for recruitment and job opportunities	(Article 6, paragraph 1, letter b), GDPR) Fulfillment of a contract and / or pre-contractual measures adopted at the request of the interested party
Manage the storage and storage of data, the sending of information and communications, including electronic, requested by you, also through the Company's website, the sending of documents concerning the relationship with the Company	(Article 6, paragraph 1, letter f), GDPR) Treatment necessary for the pursuit of the legitimate interest of the Data Controller connected to the organizational and administrative management of his organization

Recipients of personal data

To pursue the aforementioned purposes your personal data may be disclosed to:

- employees and / or collaborators of the Data Controller, duly appointed as authorized parties and instructed on the methods of processing such data;
- third parties other than the Owner, such as:

Third parties or categories	Purposes	Note
IT companies	Management, maintenance, updating of the systems and software used by the Owner	
Network providers, electronic communication services and IT and telematic services for data archiving, storage and management	Hosting, housing, Cloud, SaaS and other remote IT services essential for the provision of the owner's activities; archiving and storage services in accordance with electronic documents	Cloud services may involve data processing in countries outside the EU, which guarantee appropriate privacy rights
Consultants, professionals, law firms, arbitrators, insurance companies, appraisers, brokers	Judicial, extrajudicial and insurance activity in the event of claims Organizational, administrative, financial and accounting management	

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- The third parties to whom your personal data may be communicated act as:
- data controllers, that is subjects who determine the purposes and means of processing personal data;
- data processors, that is subjects who process personal data on behalf of the Data Controller;

The list and the updated information of the subjects identified as owners or managers is available at the Company.

Period of storage of personal data

The following is a description of the retention period for personal data or, if this is not possible, the criteria used to determine this period.

Personal data and documents	Retention period or criteria for determining it
Personal data and documents relating to the relationship with the Company	For the duration necessary to achieve the purposes of the processing and also subsequently, within the limits allowed by law, for administrative and accounting purposes, as well as to enforce or protect the rights of the Data Controller, where necessary
Curricular data	For the duration of the selection procedure and in any case for a period not exceeding 24 months from the provision of the data

Rights of the interested party

We inform you of the existence of certain rights provided by the GDPR regarding personal data and the relative processing that you may request from the Owner.

Right	Description	How to make it effective
Right of access to data (art. 15)	You may request: a) the purposes of the processing; b) the categories of personal data in question; c) the recipients or categories of recipients to whom the personal data have been or will be communicated, in particular if they are recipients of third countries or international organizations; d) when possible, the retention period of the personal data provided or, if this is not possible, the criteria used to determine this period; e) the existence of the data subject's right to request the data controller to rectify or delete personal data or limit the processing of personal data concerning him or to oppose their processing; f) the right to lodge a complaint with a supervisory authority; g) if the data is not collected from the interested party, all available information on their origin; h) the existence of an automated decision-making process, including the profiling referred to in Article 22, paragraphs 1 and 4, and, at least in such cases, significant information on the logic used, as well as the importance and expected consequences of such	Forms on the website

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	treatment for the interested party. You have the right to request a copy of the personal data being processed	
Right of correction (art. 16)	You have the right to request the rectification of inaccurate personal data concerning you and to obtain the integration of incomplete personal data	Forms on the website
Right to oblivion (art. 17)	You have the right to obtain from the Data Controller the deletion of personal data concerning you if personal data are no longer necessary with respect to the purposes for which they were collected or otherwise processed	Forms on the website
Right to treatment limitation (art. 18)	You have the right to obtain from the Data Controller the limitation of the processing when you have disputed the accuracy of the personal data (for the period necessary for the Owner to verify the accuracy of such personal data) or if the treatment is illegal, but you are opposed to the cancellation of personal data and instead requests that its use be limited or if it is necessary for ascertaining, exercising or defending a right in court, while the Owner is no longer necessary.	Forms on the website
Right to portability (art. 20)	You have the right to receive in a structured format, commonly used and readable by automatic device, the personal data concerning you that you have provided and has the right to pass them on to another owner if the processing: (i) is based on consent, (ii) on the contract and (iii) whether the processing is carried out by automated means, unless the processing is necessary for the performance of a task of public interest or connected to the exercise of public authority and that such transmission does not infringe the right of third party .	The right is exercised by opening a suitable procedure at the Owner
Right of opposition (art. 21)	You have the right at any time to object, in whole or in part, to the processing of your personal data if the processing is carried out to pursue a legitimate interest of the Data Controller or if the processing is carried out for direct marketing purposes.	Forms on the website
Right to lodge a complaint with the Control Authority (art. 77)	You have the right to lodge a complaint with the Supervisory Authority if you believe that your treatment violates the GDPR.	

The exercise of the aforementioned rights is subject to the limits, rules and procedures provided by the GDPR and that the interested party must know and implement. Furthermore, in accordance with the provisions of article 12, paragraph 3, the Data Controller will provide the data subject with information relating to the action taken without unjustified delay and, in any case, at the latest within one month of receiving the request. This deadline may be extended by two months, if necessary, taking into account the



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complexity and number of requests. The data controller informs the interested party of such extension, and of the reasons for the delay, within one month of receiving the request.

Changes and updates

This information may be subject to changes and / or additions, also as a consequence of the applicability of the GDPR and any future changes and / or regulatory updates.

The updated information is constantly available at the Owner.

he personal data provided may be processed by the Data Controller with and without the aid of IT tools.

We also inform you that the communication of your personal data for the compulsory purposes indicated is a legal or contractual obligation or a necessary requirement for the conclusion of a contract, therefore you have the obligation to provide personal data, because otherwise it will not be possible manage the relationship with the Company.

For having read the Information and by receipt.

Date:

Firm.....

NOME	COGNOME